

PERFORMANCE REPORT

Uva Wellassa University
2011 - 2016



Report of the Vice Chancellor of Uva Wellassa University on the achievements made during the period from 2011 to 2016 and the Auditor General's opinion on the University Financial Statements for the year 2011-2015, submitted to the Committee on Public Enterprises - (COPE).

Vice Chancellor
Uva Wellassa University
Badulla, 90000

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1. INTRODUCTION

The Uva Wellassa University (UWU), 14th National University of Sri Lanka, is a relatively young university having a short but very contented history of eleven years that has emerged in the past decade to become a successful university in the country. Having started with only three faculties, handful of skilled and dedicated panel of lecturers and a batch of 164 undergraduates in 2006, the UWU has developed at an unparalleled speed to become a fully-fledged university with four faculties, 138 academic staff members of which 42 are with PhDs, and over 2500 undergraduates. The UWU is committed and determined to become the “Renowned Centre of Excellence for Value Addition to National Resources Base”.

The Uva Wellassa University produces graduates with entrepreneurial skills in a variety of areas and professions. The degree programs of the university are designed on the theme of Value Addition. From its inception, the UWU has followed a strategic path of development as per the five-year Corporate Plan, and is currently engaged in development initiatives based on the third five-year Corporate Plan. It is a great pleasure and satisfaction to briefly document the achievements during the short history of the university.

2. UNIVERSITY VISION, MISSION, VALUES AND GOALS

Uva Wellassa University is driven by its Vision, and the Strategy is aligned with this Vision. The entire organization is integrated with the strategy.

2.1. Vision

To be the center of excellence for value addition to the national resource base

2.2. Mission

To produce well-rounded, employable, technocratic and entrepreneurial graduates equipped with knowledge, skills, values and attitudes to make outstanding contributions to the national development

To excel in teaching, learning and research with a strong emphasis on value addition to the national resources

2.3. Values

- Respect and Tolerance
- Equal Opportunity
- Entrepreneurship
- Goal Orientation
- Discipline
- Interdisciplinary Degree Programmes

2.4. Goals

The goals of the university are aligned with the National Higher Educational Policy as given below.

GOAL 1: To produce well rounded graduates who satisfy the demands of industry and society

GOAL 2: To be a reputed center of higher learning for foreign students by providing low cost but high quality study programmes on par with international standards

GOAL 3: To develop innovative and flexible mechanisms to deliver programmes efficiently and effectively

GOAL 4: To become an exemplary service procurer and employer of both academic and non-academic staff who are empowered to fulfill the mission of the university

GOAL 5: To develop into the most attractively planned university offering the best environment supported by leading edge technology

GOAL 6: To enhance institutional capacity to achieve academic, financial, and administrative efficiency and effectiveness

3. CURRENT PERFORMANCE

3.1. Institutional Quality Assurance Review of UWU

In January 2011, the Quality Assurance and Accreditation Council under the University Grants Commission appointed a panel consisting of six eminent professors to conduct the first review of the UWU to assess the institutional quality. The review team has summarized the outcome of its evaluation as follows.

“When the eight aspects of institutional review are considered, the strengths and good practices at the UWU far exceed weaknesses. Procedures adopted in corporate planning, setting university goals, management of financial resources, quality management and administration, and quality assurance have resulted in a higher conducive learning environment which is appreciated by the entire staff and almost all the students.

University administration has been successful in maintaining a ragging free environment from its inception. Students are highly disciplined and exercise their rights to develop strength in their academic and extra – curricular activities which results in the production of high quality output readily accepted by the employers.

The management and administration of the University with minimum number of employees through outsourcing of services is highly commendable.

The unanimous view of the review team was that during the past five years, the rate of development of the UWU is nothing short of a miracle, mainly due to efficient management and administration.

Review process has shown that the judgment of ‘CONFIDENCE’ can be given to the Uva Wellassa University when the procedures that are in place to safeguard standards and maintain quality are considered.”

The second Institutional Review (IR) process for the period 2012-2016 was initiated in December, 2016, and the UWU will undergo the second IR cycle in November 2017.

3.2. Infrastructure Development – 2005-2016

The construction work including the architectural designs of the project was handled by the Central Engineering Consultancy Bureau (CECB) as approved by the Cabinet. The construction of the university has been planned in two phases.

3.2.1. Establishment of Uva Wellassa University Project – Phase I

The target set by H.E. the President for the Phase I was to complete the necessary buildings for the first intake of students within one year. The foundation stone was laid on August 7, 2005, and the first lecture was held in a new building on August 7, 2006, i.e. exactly one year after the foundation laying ceremony. The total constructed building cover 80,625 sq. ft. The following buildings were completed under the Phase I.

	Building Completed	Area – sq. ft.
1	Administration Building	33,400
2	Lecture Hall and Laboratory Block – A	14,285
3	Lecture Hall and Laboratory Block – B	15,670
4	Lecture Hall and Laboratory Block – C	17,270
	Total	80,625

3.2.2. Establishment of Uva Wellassa University Project – Phase II

Initially in 2005, Rs. 650 million was approved by the Cabinet for the Phase II of the project, and subsequently in 2008, the Cabinet of Ministers approved another Rs 2,420 million. Eighteen buildings comprising lecture halls, laboratories, canteen, hostels administration and academic staff spaces are among the completed work. The total constructed buildings cover 326,060 sq. ft. Four hostels have been constructed to accommodate 488 students. Six senior staff quarters with a thirty-room studio apartment and the university guest house have been constructed.

The road network has been developed and landscaping has been done in the surrounding area. The National Water Supply and Drainage Board has provided a separate bulk water supply. Construction of storage tanks and sewerage treatment has been completed. The university playground for 200m track has been developed. Two metering cubicles were developed and three-phase bulk electricity supply was obtained from CEB.

Under the Phase II, 41 sub-projects were approved, and 31 of them have already been completed. The university has submitted a revised list of sub projects including Student Welfare Centre, Library, Auditorium, Staff Learning Unit, Alternative Water Supply System, Development of Main Entrance etc. for the approval of the Ministry of Higher Education and Highways to utilize the balance allocation of Rs. 1,200 million and complete the Phase II of the project.

	Buildings Completed	Area (Sq. ft.)
1	Hostel 1	17,200
2	Hostel 2	25,035
3	Hostel 3	25,035
4	Hostel 4	25,035
5	Vice Chancellors Lodge	6,296
6	Laboratories, Block E	80,260
7	Dining Hall and Kitchen	7,710
8	Workshop and Labs Block F 1	13,652
9	Laboratories, Block F 2	15,104
10	Laboratories, Block D	16,770
11	Senior Staff Quarters (06 units)	15,480
12	Staff Quarters (Studio Apartments)	25,221
13	Cafeteria and Toilets	4,454
14	University Guest House	2,188
15	Maintenance Building	2,700
16	Senate Building	22,920
17	Gymnasium	15,800
18	Pavilion	5,200
	Total Built Area –Phase II	326,060

3.2.3. Renovation of the Acquired Factory Building

The Cabinet approved Rs.53.96 million for renovation of the acquired factory building in 2008, and it was converted to house the library temporarily, four lecture halls and a laboratory. As a result, university building spaces has been increased by 29,700 sq. ft.

3.2.4. Infrastructure Development Project for the Faculty of Technological Studies in 2017

In 2017, the Cabinet has granted approval for Rs.316 million for the Infrastructure Development Project for the Faculty of Technological Studies. The construction work of a three storied building complex was commenced in August 2017. This project is scheduled to be completed in August 2019.

3.2.5. Other Developments

The University acquired 64-acre land from the Ministry of Industries and Balangoda Plantations PLC for the construction of buildings. At present, the acquisition process is underway for another 25 acres of land from Balangoda Plantation PLC. Further, a proposal has been submitted to the Ministry of Higher Education and Highways for acquisition of additional 12 acres of land from Wewessa Division of Balangoda Plantation for the expansion of the university.

3.3. Academic Programme Development 2006 -2017

UWU is a modern entrepreneurial university under the UGC umbrella, established as a fully-fledged research and teaching campus with a strong science and technology focus while keeping in mind the need for university degrees to be flexible and interdisciplinary in order to meet the social, scientific and technological needs for national development. UWU provides education for students since August 2006. First batch of 168 students was taken in for these five unique degree programs which are designed on the theme of value addition to the national resources base.

The University recognizes its role as a strategic partner in Uva province, and therefore aspires to contribute to the region's economic growth, social development and environmental sustainability.

Three faculties, Animal Science and Export Agriculture, Science and Technology and Management were established to fulfill the increasing demand for higher education opportunities. Initially, five degree programmes, namely Export Agriculture, Animal Science, Science & Technology, Computer Science & Technology and Entrepreneurship & Management, were launched through the three faculties. They are aimed at producing graduates endowed with essential skills and sufficient broad general knowledge in addition to the area of their learning as indicated by the degree programme titles.

In 2008, three more degree programs, namely Tea Technology & Value Addition, Mineral Resources & Technology and Industrial Information Technology were introduced. These degree programs have also been designed on the theme of value addition to the national resources base.

Another three degree programmes were introduced in 2009, making the number of degree programs 11 and increasing the student intake to 550. The degree programmes introduced in

2009, were Aquatic Resources Technology, Palm & Latex Technology and Value Addition, and Hospitality, Tourism & Events Management.

In 2016, two more degree programmes, Bio Systems Technology and Engineering Technology were introduced by the Faculty of Science & Technology and Faculty of Animal Science & Export Agriculture, respectively. In 2017, these two degree programmes were transferred to the newly established Faculty of Technological Studies.

3.4. Academic Programmes

By the year 2017, UWU has introduced 13 unique four-year special degree programmes aligned with the vision and mission of the university. All degree programmes are based on the theme of Value Addition. These programs are unique to this University and are delivered over a period of eight semesters. All degree courses carry minimum of 120 credits in compliance with the Sri Lanka Qualification Framework. The list of degree programmes is given below.

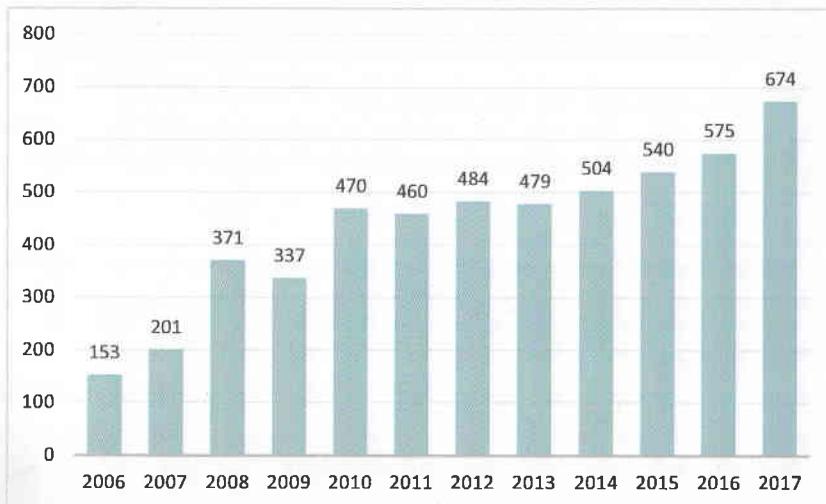
- Bachelor of Animal Science
- Bachelor of Science in Aquatic Resources Technology
- Bachelor of Science in Export Agriculture
- Bachelor of Science in Palm & Latex Technology and Value Addition
- Bachelor of Science in Tea Technology & Value Addition
- Bachelor of Business Management in Entrepreneurship & Management
- Bachelor of Business Management in Hospitality, Tourism & Events Management
- Bachelor of Science in Computer Science & Technology
- Bachelor in Industrial Information Technology
- Bachelor of Science in Mineral Resources & Technology
- Bachelor of Technology in Science & Technology
- Bachelor of Bio System Technology
- Bachelor of Engineering Technology

3.5. Ragging Free Environment

A ragging free environment has been created within the university from its inception. A free environment has been created among the students to bring issues and complaints to the administration of the University.

Academic staff members have been appointed as Student Counselors for areas such as Food, Academic and Mentoring, Entertainment and Social Activities, Utilities, Sports, Hostels, Religious Activities, Career Development, Scholarships, Health and Safety, and Student Organizations and University Culture. Hence, students are properly guided and directed. Wardens and Academic Sub Wardens were appointed from the academic staff members in order to maintain discipline in the halls of residence.

3.6. Student Intake



The annual student intake per degree programme was 50, up to 2015. From 2016, it was increased up to 65 per degree programme.

3.7. Graduate Output

Degree Programme	2010	2011	2012	2013	2014	2015	2016	Total
Animal Science	28	29	36	50	35	42	31	251
Export Agriculture	27	32	38	37	31	43	34	242
Tea Technology & Value Addition	-	-	40	42	37	43	19	181
Aquatic Resources and Technology	-	-	-	47	39	39	26	151
Palm & Latex Technology and Value Addition	-	-	-	39	38	44	17	138
Science & Technology	32	38	38	35	41	35	51	270
Computer Science & Technology	31	36	43	39	40	42	68	299
Industrial Information Technology	-	-	41	40	43	40	31	195
Mineral Resources & Technology	-	-	49	36	34	31	39	189
Entrepreneurship & Management	30	38	52	47	47	49	44	307
Hospitality, Tourism and Events Management		-	-	32	51	42	50	175
Total	148	173	337	444	436	450	410	2398

3.8. Graduate Employability

The five degree programmes commenced at the inception of UWU have produced seven batches of graduates by 2016 while the second set of programmes have produced five batches. Four batches have been graduated from the next three programmes.

UWU graduates have been recruited by both public and private sector organizations. Majority of them hold positions directly relevant to their areas of specialty. A significant portion serves in various capacities where the Bachelor's degree is the minimum required qualification. Depending on the discipline, the graduate employment ranges from 65% to 99%.

Moreover, a significant number of UWU graduates have already secured postgraduate opportunities in foreign universities, testifying to the globally recognized educational standards of UWU.

3.9. Revision of Curricula

UWU systematically and consistently maintains the conformity of academic programmes with its theme of “value addition to national resource base”, and with the vision of being the center of excellence for value addition. Curricula and their contents are up to date with recent developments in pedagogy, subject/discipline-specific advances, and changes in professional standards. Curricula of all 13 degree programmes are revised every five years. Animal Science, Export Agriculture and Entrepreneurship & Management Studies degree programmes have been reviewed by the Quality Assurance and Accreditation Council (QAAC) of the UGC in 2010. All degree programmes that have been launched more than five years ago are in the process of preparation for Programme Reviews of QAAC.

3.10. Introducing New Degree Programmes

All four faculties of UWU are currently designing new degree programmes based on the needs of the country. It is expected that several new degree programmes will be available within the next five years increasing the opportunities for higher education for the qualifying students of GCE (A/L) examination.

4. RESEARCH

A vibrant research culture has evolved at UWU over its short period of existence. As such at the annual research symposium, performances of researchers are evaluated and rewarded. The best presenter of each technical session, young outstanding researcher of the year, senior outstanding researcher of the year, the highest citations under each department etc., are awarded with medals and cash prizes.

The staff members of the university are given the opportunity to conduct research by obtaining research grants from the university research fund allocation. The Research Committee headed by the Director manages the research activities of the staff.

Besides, staff members are provided with financial support for attending conferences/symposia and also to make scientific publications in recognized refereed journals.

The progress of the research activities is reviewed regularly and the findings of the completed research projects are presented at the annual research symposium of UWU as well as in other local and international forums. The university has been conducting the Annual Research Symposium since 2010 as a regular event. In 2016, the university organized the first International Research Symposium with the participation of foreign researchers. The university supports international collaboration for research and strives towards strengthening research

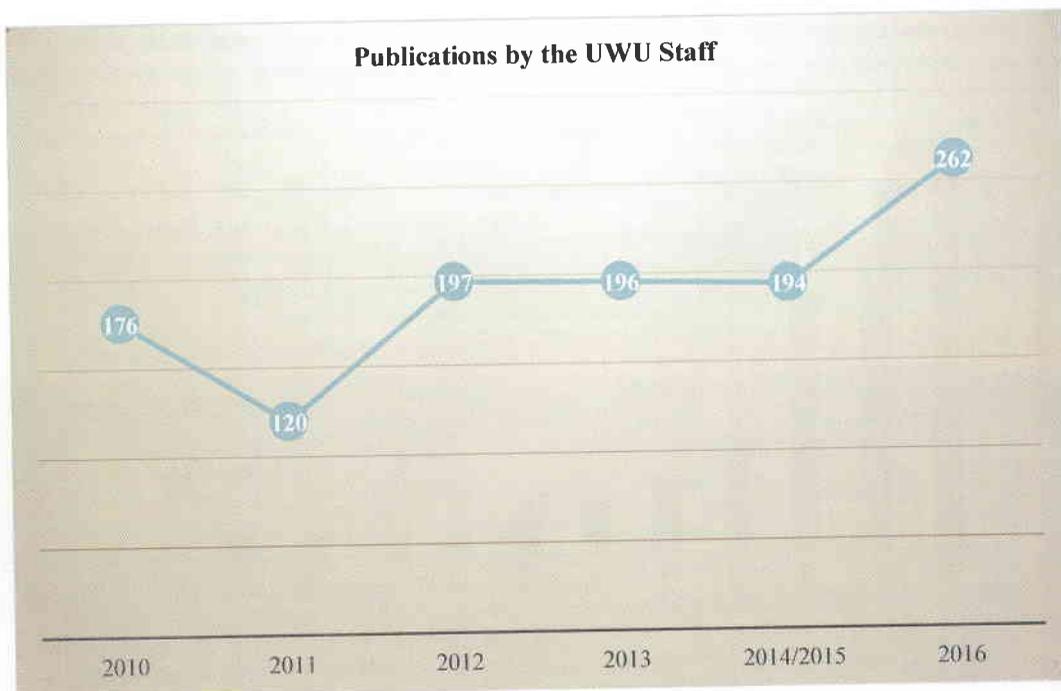
programmes of the university. Overseas scientists are invited to visit the university and international workshops and conferences are organized in collaboration with both local and international partners.

The University has established a laboratory complex comprising 34 laboratories in various disciplines coming under the 13 degree programs. Furnishing and equipping these laboratories are done through the annual budget allocations. All the laboratories are considered as common facility and will be available to university staff to conduct their research projects.

4.1. Research Innovation and Publications

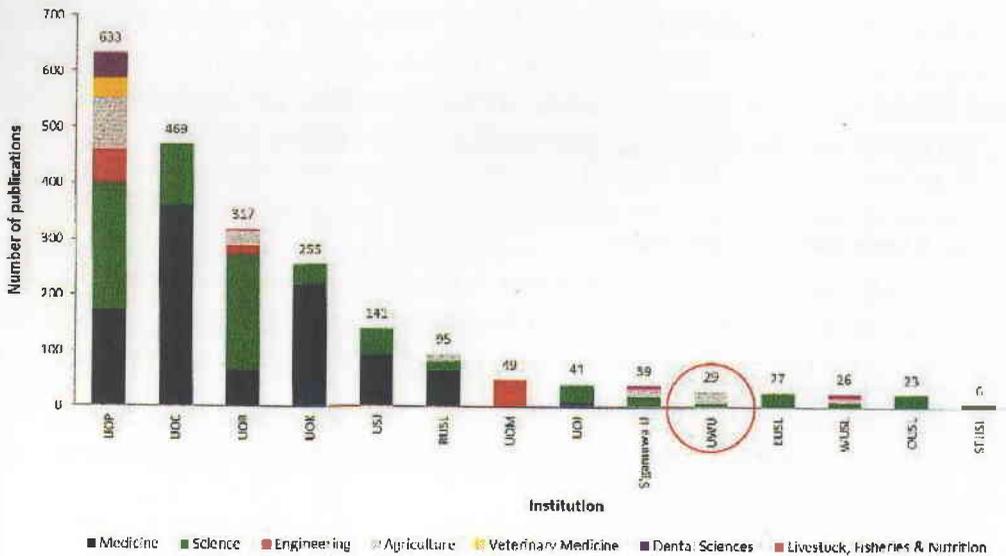
UWU has already made a significant contribution in improving research profiles in Sri Lankan universities, which is reflected in the number of Presidential Awards obtained by the UWU staff members. As per the UGC and National Research Council (NRC) records, the UWU academic staff have maintained higher levels in publication research findings in refereed journals.

In 2016, the CVCD Award for the most outstanding young researcher in Biological Sciences was awarded to a UWU academic staff member.



Number of publications in different disciplines based on SCIE* from universities: 2010 - 2015

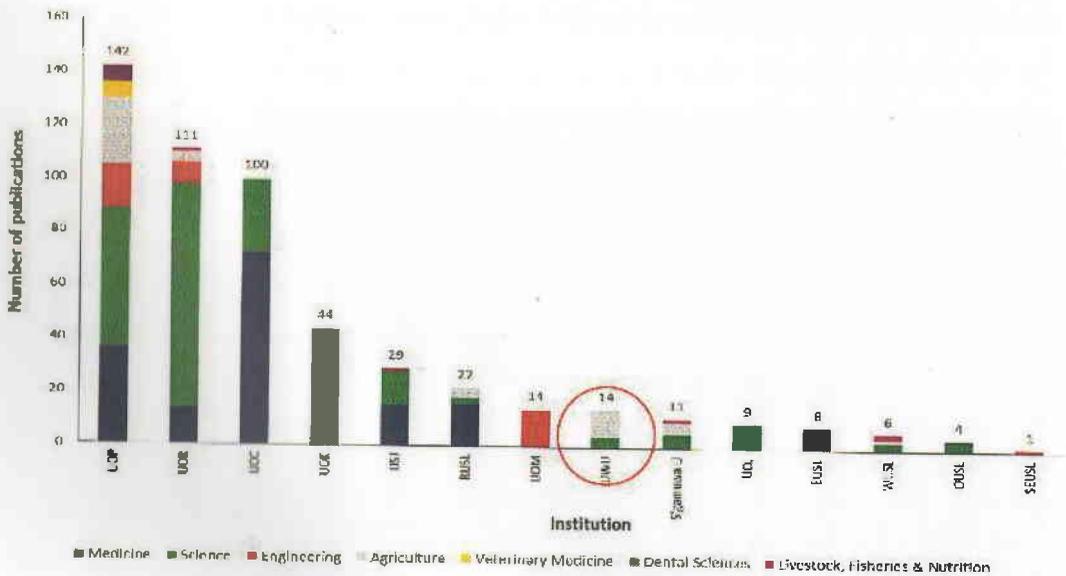
(*Data based on Science Citation Index Expanded publications, Impact Factor ≥ 1. For joint publications, credit has been given to each Institution that contributed)



[NRC; 2017]

Number of publications in different disciplines based on SCIE from universities - 2015

(Data based on 2015 SCIE publications IF ≥ 1. For joint publications, credit has been given to each institution that contributed)



Year	Name of the Researcher	Type of Award	Awarding Institute	Faculty
2016	Prof. D.K.D.D. Jayasena	CVCD Excellence Award - Most Outstanding Young Researcher	The Committee of Vice Chancellors and Directors, Sri Lanka	Animal Science & Export Agriculture
	Dr. (Ms.) P.B. Rathnawera	Post Graduate Research Award	Sri Lanka Association for the Advancement of Science (SLAAS)	Science & Technology
2015	Prof. D.K.D.D. Jayasena	President's Award	National Research Council, Sri Lanka	Animal Science & Export Agriculture
	Dr. H.M.S.K. Herath	President's Award	National Research Council, Sri Lanka	Export Agriculture
	Dr. (Ms.) P.B. Ratnawera	President's Award	National Research Council, Sri Lanka	Science & Technology
	Dr. E.D.N.S. Abeyrathna	Business Solution Award	University Business Linkages (UBL) Unit, Uva Wellassa University	Animal Science & Export Agriculture
	Prof. D.K.D.D. Jayasena	Business Solution Award	University Business Linkages (UBL) Unit, Uva Wellassa University	
	Dr. H.M.S.K. Herath	Business Solution Award	University Business Linkages (UBL) Unit, Uva Wellassa University	
2014	Prof. D.K.D.D. Jayasena	President's Award	National Research Council, Sri Lanka	Animal Science & Export Agriculture
	Dr. H.M.S.K. Herath	President's Award	National Research Council, Sri Lanka	
	Dr. E.D.N.S. Abeyrathne	President's Award	National Research Council, Sri Lanka	
	Dr. W.A.J.P. Wijesinghe	President's Award	National Research Council, Sri Lanka	
	Prof. D.K.D.D. Jayasena	UWU Research Awards	Uva Wellassa University of Sri Lanka	
	Prof. D.K.D.D. Jayasena	Outstanding Presentation Award	Chungnam University, Korea	
	Ms. N.S. Withanage	Postgraduate Institute of Agriculture	University of Peradeniya	
	Dr. E.D.N.S. Abeyrathna	UWU Research Awards	Uva Wellassa University of Sri Lanka	
	Dr. D.K.D.D. Jayasena	UWU Research Awards	Uva Wellassa University of Sri Lanka	
	Dr. H.M.S.K. Herath	UWU Research Awards	Uva Wellassa University of Sri Lanka	

2013	Prof. D.K.D.D. Jayasena	President's Award	National Research Council, Sri Lanka	Animal Science & Export Agriculture
	Dr. H.M.S.K. Herath	NRC Merit Award	National Research Council, Sri Lanka	
	Prof. D.K.D.D. Jayasena	Certificate of Oral Presentation Winner	Chungnam University, Korea	
	Prof. D.K.D.D. Jayasena	Best Outstanding Presentation Award	Korean Society of Animal Sciences and Technology	
	Dr. H.M.S.K. Herath	Exceptional PhD Thesis Award	Massey University, New Zealand	
	Dr. E.S.P. Ediriweera	NRC Merit Award	National Research Council, Sri Lanka	Science & Technology
2012	Dr. H.M.S.K. Herath	NRC Merit Award	National Research Council, Sri Lanka	Animal Science & Export Agriculture
2009	Dr. G. Chandrasena	President's Award	National Research Council, Sri Lanka	Animal Science & Export Agriculture
2009	Prof. P.M. Sirimanne	President's Award	National Research Council, Sri Lanka	Science & Technology
2008	Dr. E.P.S.K. Ediriweera	President's Award	National Research Council, Sri Lanka	Science & Technology
2007	Prof. K.B. Wijsekara	President's Award	National Research Council, Sri Lanka	Science & Technology
2006	Dr. E.P.S.K. Ediriweera	President's Award	National Research Council, Sri Lanka	Science & Technology

4.2. Postgraduate and Research Students

UWU recognizes postgraduate training, research and scholarship as a core function as reflected in the Corporate Plan 2016 - 2020. The Faculty of Animal Science & Export Agriculture and the Faculty of Science & Technology initiated their higher degrees by research study programme in 2016, and were approved by UGC. At present, there are five MPhil students registered at the Faculty of Science & Technology, and one MPhil student at the Faculty of Animal Science & Export Agriculture. Further, the Faculty of Management is currently developing its higher degree by research programme.

5. SHORT COURSES AND CERTIFICATE COURSES OFFERED BY THE UNIVERSITY

UWU established a Center for Open and Distance Learning (CODL) according to the guidelines given by the UGC aligned with the national policy, and as incorporated in the UWU Corporate Plan. CODL will cater for those who are unable to enter into a conventional university but aspire for higher/tertiary education. UWU has designed certificate courses and short courses in order to enhance knowledge and skills in various target groups in the Uva Wellassa region.

- Certificate Courses on English language skills are being conducted for school leavers and junior executives. A short course in English for Business Communications is also available to train the business communities in Uva Province.
- Certificate Course in Information Technology is being conducted by the Department of Computer Science and Technology. The main objective of starting such programme is to develop the information technology literacy of the youth in Uva.
- Faculty of Management offers Certificate Course in History for school teachers of Uva Province with the aim of supporting the History education in a modern learning environment.

6. HUMAN RESOURCES – RECRUITMENT ON MERIT AND MULTI - SKILLS

Recruitment and retention of high quality staff is the key to our success as an organization aspiring to learn and grow. This difficult task is compounded by perceived remoteness of Badulla. The university adopted an advertising strategy differentiated from other universities to recruit high caliber personnel. UGC guidelines, labour laws, and University and Government E-codes are followed on recruitment, retention, performance appraisal, granting leaves, grievances etc. All Faculties and Departments of the UWU follow the standard cadre norms and recruitments. Performance appraisal, career development, promotions and leaves are conducted according to the UGC Circulars adopting government HR policies. UWU provides an accommodation allowance and daily transport facilities for all academic and administrative staff members who reside outside the university premises within Badulla town area as a measure of encouraging the staff to retain. All academic and administrative staff members are required to submit an annual progress report for their salary increment. Based on that, the university awards

the approved increment certificate to staff members. The UWU Council has appointed a Grievances Committee but no grievances have been submitted since grievances reported by several academic staff members were addressed adequately. Workshops and training programs are regularly conducted for technical officers and lab attendants on occupational health, safety and protective measures.

6.1. Three Pillars of Service

All academic staff members are bound to play three key roles. These are the three Pillars of Service, which they undertake at the outset and firmly adhere to. Their performances are measured on this basis. First pillar of service embodies activities relating to student contact, “Lecturing and Mentoring” whereby they use their knowledge and expertise to develop curricula, prepare for lectures, conduct lectures, conduct evaluations, etc. and they engage in guiding, counseling, advising on any matters related to academic, career, personal or family matters. Second pillar of service is “Research on Value Addition” particularly focusing on value addition to the national resources base. Each lecturer is required to engage in at least one research project. These research activities form portfolios leading to major outcomes. Third pillar of service is “Social Responsibility”. Each lecturer should conduct at least one service project for community benefit and as such they conduct many projects to support school education, farmer communities, industry, fisheries and IT education.

The UWU has sufficient, suitably qualified, adequately trained, and experienced academic staff to deliver the “three pillars of service”. According to norms of the university, staff-to-student ratios for Management and Science disciplines are 15 and 12, respectively. Scheme of recruitment and circulars published by UGC with amendments are followed during recruitment of all categories of staff members. According to the University Cadre Book, cadre estimates matches with UGC approved cadre. Except for the cadre given for 2017 the university has filled about 90% of the previous cadre positions. New cadres were also advertised and await recruitment.

6.2. Administration Success through Managing Operations

Our focus of management is to succeed in delivering results for which competence in carrying out operations successfully is essential. UWU employees have given their fullest commitment and cooperation and their support has been the main reason for the university’s success. Administrative and supporting staff assist in every possible way to carry out the mission successfully. The university supporting staff are competent and are capable of taking over the operational functions. University provides following facilities to the staff and students.

- Furnished accommodation to all the staff members
- Transport facilities whenever necessary
- Caretaker service to the staff and students if and whenever necessary
- Meals at the university canteen at a nominal rate
- By a coordinated security network, the outsourced university security service provides an optimum security to the staff
- A fully fledged medical centre with a MBBS qualified permanent University Medical Officer
- Facilities for sports such as playground and gymnasium
- Hostel facilities for all 1st and 3rd year students

6.3. Approved and Actual Cadre as at September 30, 2017

Category	Approved Cadre	Actual Cadre
Academic	266	199
Academic Support	13	03
Administrative and Other Executives	30	17
Medical Officer	02	01
Non Academic Staff	182	81
Total	513	301

Note: Permanent and Temporary, positions are included in approved and actual cadre.

7. OUTSOURCED SERVICES

All auxiliary services such as cleaning, transport, security and care-taking have been outsourced. This strategy ensures timely and effective delivery of services. All the non-core activities are outsourced by competitive bidding process, thus the university obtains the optimum service with least cost and less administrative burdens.

8. CONTRIBUTION TO THE DEVELOPMENT I N UVA WELLASSA REGION

A large number of community development programmes are being conducted by the students and staff of UWU each year. In 2016, 51 such programmes were conducted, and a brief description of few programmes are given below.

8.1. UniversitySchool Collaborative Activities

As the premier national university in the Uva Province, UWU takes the lead in promoting creativity and innovative spirit among school children. These children will be the next generation to study at UWU. Also, the university has the responsibility to uplift science and technology in Uva Province. UWU organizes various activities for school children and teachers annually.

8.2 Food Fiesta

Reaching the general public of Badulla area through an entertaining approach UWU organized the Food Fiesta 2016 on 25th August, 2016 at Wheels Park, Badulla. Different types of novel, animal, aquatic and plant edible products were available with distinct tastes and appearance. Academic, administrative, and non-academic staff members, students together with the general public enthusiastically participated in the event.

8.3. Donation of Computer Laboratory

A fully functional computer laboratory was donated to Alpitiya Navodya Pasala by the Department of Computer Science and Technology with the intention of enhancing the IT knowledge of the students who are currently deprived of any opportunity to incorporate themselves in the fast moving technological world.

8.4. Sisu Nana Savi

Computer Science and Technology degree programme conducted an IT awareness programme for students at Passara Gemunu Vidyalaya in order to convince them the importance of technological field by demonstrating the utilization of technology and benefits of technological usage.

8.5. Nenasata Arunalu

Mineral Resources and Technology degree programme annually organizes a seminar on Science, Mathematics and English for GCE (O/L) students from less-privileged schools around Passara at Passara Maha Vidyalaya.

8.6. Manusath Handa

A cultural extravaganza comprising a range of aesthetic activities is annually organized by the Art Club of UWU. It targets both university and school students and promotes aesthetic talents in them.

8.7. Science Camp

Science camp is a programme initiated in 2010 that is continuously offered to the Uva community with the aim of supporting their education needs. Every year this programme is offered to the Advanced Level Science stream students.

8.8. Uva Agriculture Development Forum

The Faculty of Animal Science and Export Agriculture has established a collaborative entity called ‘Uva Agriculture Development Forum’ with the participation of academics and other state and non-state sector stakeholders who are actively involved in the developmental activities related to agriculture in Uva Province.

9. ORGANIZATIONAL RESULTS ACHIEVEMENTS

Department of Project Management and Monitoring of the Ministry of National Policies and Economic Affairs has evaluated the progress report submitted by UWU on the Organizational Results Framework (ORF) for 2016. The Director General of the Department of Project Management and Monitoring, in his feedback, has recognized that the performance of UWU in achieving the results according to the ORF as satisfactory.

Key Performance Indicators	Target	Actual
Average graduate employability ratio	70%	65.25%
Annual enrolment	670	575
Pass rate	92.00%	91.46%
Percentage of 2nd Upper or above	18.00%	19.11%
Academic staff with PhD in relevant fields	35	39
Academic staff with PhD as a % of total permanent staff	30%	32%

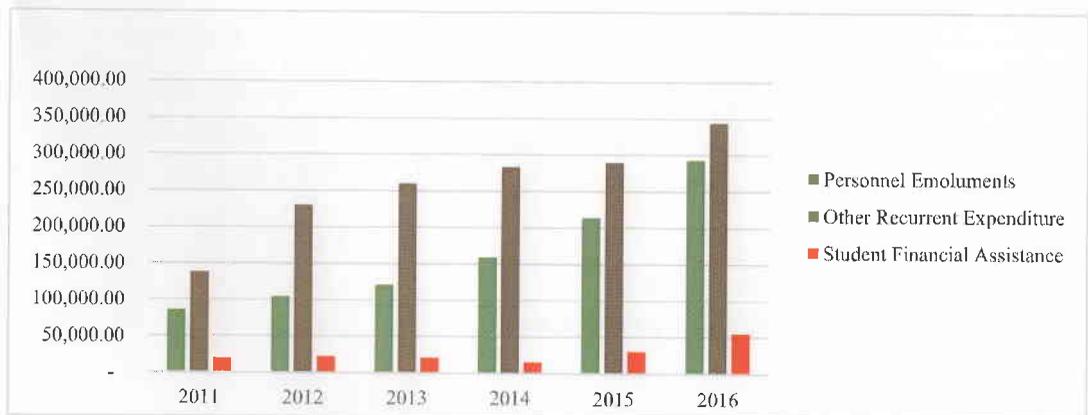
No. of expert consultancy projects carried out	10	14
No. of academic staff members in national expert committees	8	16
No. of new products/ innovations (patents)	3	7
No. of annual research published	150	281
No. of annual research presentations	200	241
No. of annual research excellence award winners	10	15
No. of on-going research collaborations (Local/International)	15	40
No. of studies in the field of contemporary issues	10	40
No. of CSR programmes completed	15	51

10. SUMMARY OF FINANCIAL RESULTS

10.1. Recurrent Expenditure

Rs. '000

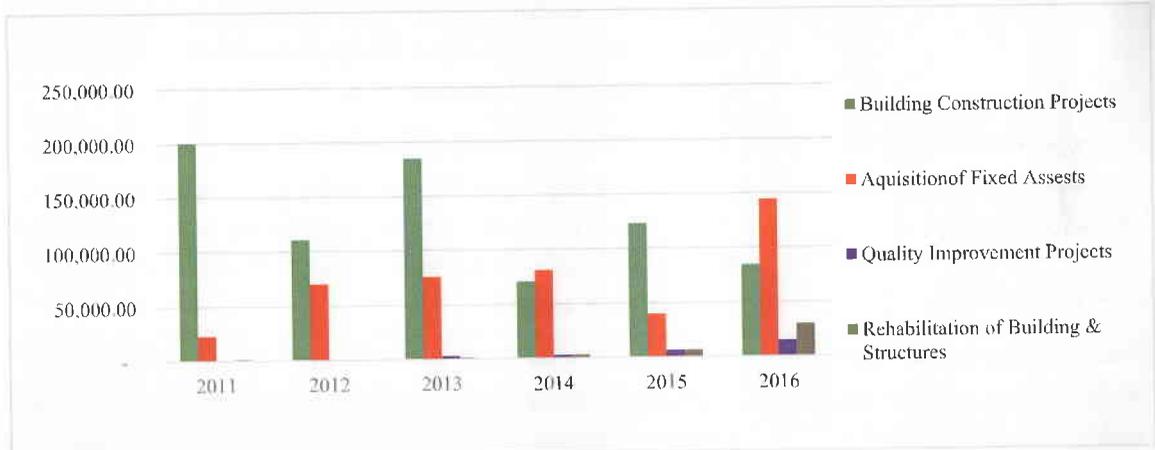
	2011	2012	2013	2014	2015	2016
Personnel Emoluments	85,434.00	103,926.00	121,219.00	159,510.00	213,723.00	293,375.00
Other Recurrent Expenditure	138,141.00	230,334.00	259,727.00	282,924.00	289,516.00	344,586.00
Student Financial Assistance	19,435.00	22,292.00	21,108.00	15,369.00	30,257.00	55,058.00
Total	243,010.00	356,552.00	402,054.00	457,803.00	533,496.00	693,019.00



10.2. Capital Expenditure

Rs.'000

	2011	2012	2013	2014	2015	2016
Building Construction Projects	200,213.00	110,810.00	184,604.00	70,802.00	122,870.00	84,356.00
Acquisition of Fixed Assets	23,165.00	70,240.00	76,254.00	81,405.00	39,950.00	144,506.00
Quality Improvement Projects	-	-	2,978.00	3,063.00	6,507.00	14,783.00
Rehabilitation of Building & Structure	876.00	-	919.00	2,968.00	6,342.00	29,721.00
Total	224,254.00	181,050.00	264,755.00	158,238.00	175,669.00	273,366.00



11. REPORT OF THE AUDITOR GENERAL ON THE FINANCIAL STATEMENTS OF THE UVA WELLASSA UNIVERSITY (2011-2015)

Financial Statement	Auditor General's Opinion for the Financial Statement
Financial Statements of the Uva Wellassa University for the year ended 31 December 2011	In my opinion, except for the effects of the matters described in paragraph 2.2 of this report, the financial statement gives a true and fair view of the financial position of the Uva Wellassa University as at 31 December 2011 and its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.
Financial Statements of the Uva Wellassa University for the year ended 31 December 2012	In my opinion, except for the effects of the matters described in paragraph 2.2 of this report, the financial statement gives a true and fair view of the financial position of the Uva Wellassa University as at 31 December 2012 and its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.
Financial Statements of the Uva Wellassa University for the year ended 31 December 2013	In my opinion, the financial statement gives a true and fair view of the financial position of the Uva Wellassa University as at 31 December 2013 and its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.
Financial Statements of the Uva Wellassa University for the year ended 31 December 2014	The opinion I hold is that the Financial Statements of the Uva Wellassa University of Sri Lanka reflect a true and fair position regarding its financial position as at 31 December 2014, the financial operation for the year then ending and the cash flows in accordance with the Sri Lanka Public Sector Accounting Standards.
Financial Statements of the Uva Wellassa University for the year ended 31 December 2015	In my opinion, except for the effects of the matters described in paragraph 2.2 of this report, the financial statement gives a true and fair view of the financial position of the Uva Wellassa University as at 31 December 2015 and its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards

